

# Project Summary

## Human Resources Development and Government Capacity Building to Achieve Xiaokang/MDG Targets

### The Challenge

China's post-1978 policies of opening to the outside world and institutional reforms aiming at the transformation of its former command economy to one based on the market have resulted in a dramatic economic and social transformation that has brought enormous improvements in the well-being of China's population and fundamentally altered the nation's urban and rural landscapes.

China is forging ahead to achieve Xiaokang in an all around way by adoption of a "new development concept" incorporating more reforms and innovations, emphasizing the vision again of "five balances," and putting people's interests first. Government is facing a lot of challenges to address emerging issues in the process of Xiaokang/MDGs attainment, namely, rural issues, integrated public security, transformation of government and administration reform, rural-urban & regional balanced development, environmental protection, way of economic growth, etc.

### The Response

Drawing upon the other ongoing government capacity building programmes, especially the Advanced Leadership Capacity building programme which aims to enhance senior leaders' understanding of the concepts and goals of this new paradigm of development, the project is targeting at middle-level and grassroots leaders who are also essential to successful policy implementation and institutional reforms. Maintaining the momentum of the on going project, the project will broaden as well as deepen capacity building for effective governance and institutional reform in selected sectors for some 3,000 additional mid-level leaders at the national and local levels. This capacity building component of the project, together with the dissemination of experiences/lessons learned, which is strengthened in the new project, will serve as an integral part of the capacity building program package developed by UNDP and China.



This project will continue to provide opportunities for short-term overseas intensive training for policy-makers and managers at the middle level in selected national as well as sub-national government agencies during the project period from 2006 to 2010.



The second component of the project will be the dissemination of experiences/lessons learned that are germane to the realization of the visions of MDG/Xiaokang

Society. These programs fall into broad thematic groups of programs involving cross-sectoral participation of different agencies and their leaders, i.e. rural issues, social security and citizen security, land use, social service delivery and financing, and social equity.

### At A Glance

Start Date: 2006  
End Date: 2010

Implementing Partner(s): China International Centre for Economic and Technical Exchange (CICETE)  
Ministry of Personnel

Project ID: 00052605

UNDAF:

Outcome 1: Social and economic policies are developed and improved to be more scientifically based and human centered for sustainable and equitable growth

CPAP Output

Output 2.1 900 senior leaders trained/exposed to international best practices on sustainable and human centered development

Website: [www.undp.org.cn](http://www.undp.org.cn)

Total Budget: US\$ 11,200,000

UNDP: US\$ 1,600,000

Government: US\$ 9,600,000

Project location(s): Liaoning, Jilin, Heilongjiang, Inner Mongolia

To contribute to this initiative, or to find out more about the programme, please visit our website or contact us at (86-10) 8532 0800 or [registry.cn@undp.org](mailto:registry.cn@undp.org)

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