

Human Resource Capacity Development in the Northeast and Western Areas of China

The Challenge

The first two decades of the 21st century is a period of important strategic opportunities for China's economic and social development. During this period, the Chinese Government intends to accelerate its progress in building a well-off society of over one billion people, further developing the economy, advancing science and education, enriching culture, and fostering the quality of life for the people. The state will strengthen the rule of law for stability and harmonious co-existence of its people with the environment. These objectives in building a well-off society mirrors the values and principles of the Millennium Development Goals (MDGs) in many areas, including freedom and dignity, equity and social justice, tolerance, respect for nature and shared responsibility.

As indicated in the 11th Five Year Plan of National Economy and Social Development, China intends to continue the policy of developing western region and promoting the northeast industrial base, taking into account the environmental capacity, the basis and potential for development according to the compared advantages and the strengths and weaknesses of the regions to achieve equities in public services and to attain a more equitable society throughout the country.

There are many reasons why the development between the Eastern Region and the Northeast and Western Regions is lagging, but the primary reasons are the relative backwardness of human resources capacities, development and management and a lack of understanding of the role of government.

The Response

Promoting the development and rejuvenation of the two regions and industrial bases are important tasks of governments at all levels during the 11th Five Year Plan.

Strategies to accelerate the strengthening of human resource capacities are critical in achieving these tasks.

Greater investment in human resources development is required to foster talents and to form a social atmosphere to attract and retain talented people. In this regard, the project will help the government departments in Northeast China and Other Old Industrial Bases and the Western Region to reinforce the capacity



building in (i) understanding role of government and strengthening HR management capacity of public administrative sectors relevant to the requirements of administrative reform; (ii) strengthening HR management capacity of public institutions to enhance the quality of services, and (iii) strengthening the capacities of the continuing education system to address the knowledge and skill requirements of professional and technical personnel associated with the economic structural adjustments



联合国开发计划署
驻华代表处

At A Glance

Start Date: 2006
End Date: 2010

Implementing Partner(s): China International Centre for Economic and Technical Exchange (CICETE)
Ministry of Personnel

Project ID: 00052606

UNDAF

Outcome 1: Social and economic policies are developed and improved to be more scientifically based and human centered for sustainable and equitable growth

CPAP Output

Output 2.1 900 senior leaders trained/exposed to international best practices on sustainable and human centered development

Website: www.undp.org.cn

Total Budget: US\$ 2,500,000
UNDP: US\$ 1,000,000
Government: US\$ 1,500,000

Project location(s): Northeast and western areas

To contribute to this initiative, or to find out more about the programme, please visit our website or contact Mr. Yu Hua, Programme Manager at (86-10) 8532 0751 or hua.yu@undp.org

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